



**Vision: A Modern, Vibrant, Customer Centric Company
that delivers value for its stakeholders.**

Vacancy – Team Lead: AML Compliance

Section: Compliance

Department: Legal Services, Governance & Compliance

Office: Windhoek

Primary purpose of position

To establish an effective and efficient Anti-Money Laundering/Combating of Financial Terrorism/Counter Proliferation Financing (AML/CFT/CPF) compliance culture and programme in the company, in line with national and international legislative frameworks and leading practice requirements. This includes identifying and assessing AML/CFT/CPF risks, and implementing appropriate policies, controls, and procedures to mitigate these risks.

Main Responsibilities

- Maintain and implement a consistent operating framework, policies and standards for the identification, management, monitoring and reporting of AML/CFT/CPF and sanctions.
- Analyse customer data, identify potential risks and make recommendations for appropriate actions.
- Ensure the investigation and timely reporting of suspicious transactions based on the regulatory and internal requirements.
- Compile AML Compliance reports.
- Assess AML Compliance Investigations Effectiveness.
- Supervision & Coaching Effectiveness.

Educational and experience requirements

Bachelor's degree in Law, Economics, Finance or Auditing with 6 years' experience of which at least 2 years should have been on a supervisory level with evidence of leading a team. A Certified Anti-Money Laundering Specialist (CAMS) and/or Compliance Institute of Southern Africa (CISA) certifications will be an added advantage. Any additional qualification in Compliance Management will also be a distinct advantage.

Skills and Knowledge requirements

- A good knowledge and understanding of AML, CFT and CPF legislation.
- General understanding of AML suspicious activity transaction monitoring systems, data mining/analytical tools, and KYC automated solutions is helpful.

- Track record of translating conceptual ability at an operational level in the context of sound commercial judgement.
- Supervision and coaching.
- Auditing knowledge/expertise.
- AML Compliance monitoring approaches.
- AML Legal requirements for financial services.
- AML governance reporting.
- Policy & Programming Design/Proposals.
- Proficient in written and spoken English
- Computer literate
- Investigative skills
- Presenting and Communication skills
- Able to articulate technical or complex issues clearly and succinctly
- Attentive to detail
- Systematic problem solving and root cause analysis
- Research skills

Other

Valid Code B Driving licence.

Closing Date: 18 April 2025

Candidates who comply with the above criteria and competency areas should register on NamPost's HR Recruitment Portal on the NamPost website (www.nampost.com.na).

The documents that need to be uploaded Cover letter, certified copies of relevant qualifications together with a detailed curriculum vitae.

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